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Community Diversity Engagement Committee Meeting Agenda Thursday, March 2, 2023, 6:00 PM ~ Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. Call to Order
2. Approval of Minutes – February 2023
3. Appearance of Interested Citizens
4. Climate Friendly Equitable Communities presentation by the Department of Land Conservation and Development
5. Continue Planning Keizer's 40th Birthday Celebration
 - Committee member reports
 - Tammy Kunz – Elementary Schools
 - Nevaeh Music – McNary & Middle Schools
 - Laura Reid – Sign Up Sheets, Scheduling, Location
 - Carrie Brown – Multicultural Music
 - Benita Picazo – Work with Tammy to Invite Youth Organizations and Neighborhood Associations
 - Amy Bauer – Contact Dance Studios
 - Markey Toomes – Contact Food Truck Vendors
6. Other Business/ Staff Liaison Report
 - Report from Reid, Music & Kunz: Inviting School Groups to CDE meetings
 - Consultant Update
7. Adjourn

Next Meeting: April 6, 2023

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.



CITY OF KEIZER
COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES
February 2, 2023, 6:00 p.m.

Chair Laura Reid called the meeting to order at 6:00 p.m. Attendance was noted as follows:

Present:

Laura Reid, Chair
Benita Picazo, Vice Chair
Shaney Starr
Tammy Kunz
Nevaeh Music
Markey Toomes (6:30)
Carrie Brown (6:07)
Amy Bauer

Absent:

LaTonya Gibbs

Staff:

Tim Wood, Assistant City Manager
Debbie Lockhart, Deputy City Recorder

Consultant: Buffalo Cloud Consulting

Dr. Christine Moses
Rashmi Dixit

APPROVAL OF MINUTES: Tammy Kunz moved for approval of the January Minutes. Nevaeh Music seconded. Motion passed as follows: Reid, Picazo, Starr, Kunz and Music in favor with Bauer abstaining, Toomes and Brown absent at time of vote and Gibbs absent.

APPEARANCE OF INTERESTED CITIZENS: None

INTRODUCTIONS

- **New Committee Members:** Chair Reid welcomed Amy Bauer. LaTonya Gibbs was absent.
- **Buffalo Cloud Consulting:** Dr. Christine Moses and Rashmi Dixit introduced themselves sharing information about Buffalo Cloud Consulting and fielding questions regarding work with local governments. Lengthy discussion took place regarding centering the most marginalized voices to have the most perfect design for diversity and inclusion, identifying engagement of the community and Council, determining specific deliverables from Council, focusing on engagement or diversity or both, using the collective knowledge of the committee, committee appointment process, determining committee goals and actions, and aligning definitions.

Dr. Moses explained that her firm could help the committee work through their structural process, see where relationships are, increase awareness of diversity, equity and inclusion, and help with alignment of definitions.

Committee members stressed the importance of recognizing everyone's cultural background, giving advice to Council in a way that will bring more engagement with the community, determining what action to take in order to show the community that they are being listened to, engaging young people, neighborhood associations and the homeless population, and having a meaningful impact.

REVIEW EQUITY AGREEMENTS: It was suggested that ‘Grace and Forgiveness’ should be included in the Equity Agreements. Rashmi Dixit suggested that the committee should devote an entire meeting to this review and discussion.

REVIEW COMMITTEE TASK AND PURPOSE: Task and Purpose are to be included in every packet for the benefit of the committee members.

CONTINUE PLANNING KEIZER’S 40TH BIRTHDAY CELEBRATION: Councilor Dan Kohler reviewed what had been planned to date and questioned if there would be money budgeted to pay for services, decorations, food, etc. He noted that a DJ had been enlisted to play 80s music at a dance that is planned for Friday night. Chair Reid noted that it is hoped that the event will be a ‘hometown’ sort of event rather than a polished production. Discussion followed regarding recruiting bands (Keizer Community, School and Mariachi) through invitation in the Keizertimes; inviting various school clubs and dance groups; planning activities such as a bike parade, skate contest, and scavenger hunt; and partnering with the Museum, Keizer Fire and Keizer Police. The following tasks were assigned:

- Tammy Kunz – Contact Elementary Schools
- Nevaeh Music – Contact McNary & Middle Schools
- Laura Reid – Sign Up Sheets, Scheduling, Location
- Carrie Brown – Multicultural Music
- Benita Picazo – Work with Tammy to Invite Youth Organizations and Neighborhood Associations
- Amy Bauer – Contact Dance Studios
- Markey Toomes – Contact Food Truck Vendors

Finance Director Tim Wood noted that the Committee would know if they had funds to work with after the February 21 Council meeting. He also shared information regarding a page on the city website specifically for the 40th Birthday party information. Committee members indicated that when it goes live, they would share the link with other publications such as the Keizertimes, the Piper Daily and Neighborhood Association Facebook pages.

OTHER BUSINESS: Members were reminded of the ‘Committee Presentation Assignments’. It was agreed that this project would be discussed at the next meeting so that new members and those who had not yet volunteered could do so.

Tammy Kunz reviewed her report which included results of a survey done in the Kennedy Elementary School area.

ADJOURN Meeting adjourned at 7:46 p.m.

Next meeting: March 2, 2023

Approved: _____